

## **ERO**Emergency Response Operations



### Welcome

As the new Director of Emergency Response Operations (ERO), I would like to invite you to join our team and take your corrections career to the next level. By joining ERO, you will gain a sense of pride, accomplishment and respect knowing that your fellow employees are counting on you.

We have outstanding teams who have been used in emergency situations within the Department and throughout the State. You have the opportunity to make Indiana prisons safer for staff and offenders, in addition to ensuring the safety of public and communities surrounding our facilities.

Join us today!

Mike Jayne,
Director of Emergency Response Operations



# Career of Courage



Supplemental staff involved in emergency control, search, apprehension and contraband control within the Department. K-9 units are utilized along with outside agencies for missing persons, searches of schools and demonstrations throughout the state.

### K-9 Units



Specialized trained staff prepared to act in an emergency under stressful circumstances and conditions. E-Squad help quell situations that begin suddenly and spread rapidly. They help regain order before damage to property and injury to staff and offenders can occur.

**E-Squad** Emergency Squad



Specially trained and equipped personnel with the expertise in entry tactics, precision weapons, hostage rescue and high security transportation. These teams were developed to help and assist other Emergency Control Units.

**SERT**Special Emergency
Response Team



Specially trained teams based at facilities to conduct negotiations during hostage situations or requiring the use of negotiation skills.



Staff that provides assistance to employees, that in the course of their work, may be involved in a critical incident. They allow staff a forum for repressed emotions resulting from involvement in a situation and an opportunity for education in these matters.

- caring
- emotional support
- provide closure

**CISM**Critical Incident
Stress Management

### What are the Benefits?

- Teamwork
- Promoting Public Safety
- Saving Lives
- Additional Training



### **Bonus**

Upon completion of the eligibility determination, DOC Special Squadron employees will receive the following bonus:

•	6 months service	\$500
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- 12 months service \$500
- 2 to 4 years service \$1,000
- 5+ years service \$1,500



## Join us today!



ERO